



ENVIRONMENTAL POLICY

EFFECTIVE: 01/11/2022

POLICY OWNER: Australian Executive Committee - AEC

SUMMARY

PURPOSE

Hanson seeks to manage its operations to the highest environmental standards. Proactive environmental management is integral to the sustainable operation of the business.

PRINCIPLES

Hanson accepts the responsibility for environmental protection which is integral to the conduct of its commercial operations.

Hanson is committed to:

- Operating practices which seek to minimise impacts, prevent pollution and minimise the likelihood of environmental harm through work and management practices, continual improvement, training and the use of new technology;
- Compliance with all applicable environmental laws and regulations and Codes of Practice in existing operations, new developments and upgrades;
- Management review of environmental objectives and targets;
- Waste management to minimise wastes, develop viable recycling opportunities, and ensure proper handling and disposal methods through the implementation of the hierarchy of waste.;
- Product development which seeks to combine commercial viability and efficient use and conservation of resources;
- Environmental assessment of new projects, asset purchases, sales and existing operations;
- Environmental Incident Response – contingency plans to minimise health, safety and environmental risks;
- Rehabilitate areas affected by business operations through consistent application of reclamation standards
- Implement biodiversity management plans where operations are in close proximity to nature reserves
- Communication of the Hanson environmental policy;
- Striving to meet Community Expectations through consultation within Hanson and with other relevant bodies, community groups and neighbours about environmental matters of common concern;
- Water Management which is integral to achieving sustainability, balancing today's needs with those of the future (refer to Water Policy for more information); and
- Energy management which is integral to managing greenhouse gas emissions from our operations and thus abating the impact of our business on the climate (refer to Energy Management Policy for more information).

Hanson will foster encourage concern and respect for the environment and will emphasise every employee's responsibility for environmental performance.

Phil Schacht
Chief Executive